

CHRISTINE LAMBINO, PMP, PHR

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Head of PMO experienced with owning and operating an enterprise project management function, accountable for portfolio prioritization, delivery governance, executive reporting, risk management, and vendor oversight. Trusted partner to executive leadership and single point of accountability for delivery visibility across complex, cross-functional initiatives. Proven ability to stabilize execution, establish governance, and manage multi-million-dollar vendor portfolios in complex, evolving environments.

PMO Ownership & Governance | Portfolio Prioritization | Executive & C-Suite Reporting | Risk Management & Escalation | Business Process Design | Change Management & Communications | Vendor & Consultant Oversight (\$500K–\$5M) | Budget & Timeline Accountability | People Leadership (Direct & Indirect)

PROFESSIONAL EXPERIENCE

NATIONAL ASSOCIATION OF STATE PROCUREMENT OFFICIALS (NASPO)

Head of PMO

01/2024 – Present

- Owned the enterprise PMO function, accountable for portfolio prioritization, delivery governance, executive reporting, risk management, change management, and business process standardization.
- Served as the single point of accountability for delivery visibility across 25+ concurrent initiatives annually, reporting directly to executive leadership.
- Held authority over portfolio sequencing, delivery commitments, execution readiness, and risk escalation, enabling leadership to make informed decisions across complex, multi-stakeholder programs.
- Managed 1 direct report and up to 8 indirect contributors across cross-functional teams.
- Oversaw external vendors and consulting partners with total spend ranging from \$500K to \$5M, leading teams of 6–12 consultants.
- Stabilized portfolio delivery by reducing high-risk solicitations from 10 to 3 through disciplined intake, governance, and escalation.
- Accelerated revenue realization by \$4.7M through a 54 percent reduction in solicitation cycle times.
- Established a single source of truth for solicitation and project tracking, improving transparency, compliance, and executive confidence.
- Regularly presented portfolio status, risks, and recommendations to the Executive Council and national stakeholders.

ACTIVISION BLIZZARD

Manager, Human Resources Strategic Projects

08/2022 – 10/2023

- Owned delivery of large-scale global HR initiatives within the Organizational Effectiveness Center of Excellence, accountable for execution, governance, and executive reporting.
- Partnered with HR and franchise executives worldwide to align strategy and deliver business-critical projects, increasing consistency and efficiency across regions.
- Produced executive-facing deliverables including C-suite briefing materials and KPI dashboards, enabling senior leaders to track progress against strategic workforce goals.
- Designed and implemented HR PMO processes to standardize project execution, improve transparency, and align initiatives with long-term business strategy.
- Directed rollout of Manager Foundations training to 5,000+ global leaders, strengthening leadership capability and achieving 95 percent adoption within 6 months.

BOBO STRATEGY, INC.

Founder and Partner

01/2016 – 12/2022

Founded and scaled a successful consulting and e-commerce firm serving private sector clients.

Directed strategic projects across HR, operations, technology, and sustainability.

- Directed projects in HR, operations, technology, and sustainability for private sector clients.
- Delivered customized process improvements and automation solutions.
- Oversaw budgets, staffing, and project delivery, generating \$1M+ in consulting revenue.

PLANTE MORAN

Consulting Manager (IT Public Sector Consulting Practice)

11/2011 – 12/2015

Led software selection, system implementation, and strategic planning for public sector organizations, overseeing multi-million-dollar projects and cross-functional teams of up to 30 members. Managed executive-level stakeholder relationships, including with elected officials and vendors, and directed all aspects of project governance, including scope, timelines, resources, and risk mitigation. Drove revenue generation and budget for new projects, consistently meeting financial and team utilization goals.

Delivered executive performance through coaching and development.

- Directed large-scale IT/HR modernization projects, managing executive-level stakeholder relationships (including elected officials).
- Developed business cases, budget forecasts, and strategy plans adopted by state and local governments.
- Served as California HR SME, contributing to \$2M+ in new consulting work.
- Mentored consultants while leading multi-disciplinary teams of 30+ across HR, IT, and procurement

EDUCATION AND CREDENTIALS

- Master's Degree in Public Policy and Public Administration, Northwestern University
- Bachelor of Arts in Political Science, Political Economy Distinction, University of Washington
- Change Management Specialist, Management and Strategy Institute
- Professional in Human Resources (PHR), Human Resources Institute
- Project Management Professional (PMP), Project Management Institute
- Six Sigma White Belt